# Occupational Wage Survey

# BRIDGEPORT, CONNECTICUT

June 1951

Bulletin No. 1044

UNITED STATES DEPARTMENT OF LABOR Maurice J. Tobin - Secretary

BUREAU OF LABOR STATISTICS Ewan Clague - Commissioner

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### Introduction 1/

The Bridgeport area is one of several important industrial centers in which the Bureau of Labor Statistics conducted occupational wage surveys during the summer of 1951. 2/ Occupations that are common to a variety of manufacturing and non-manufacturing industries were studied on a community-wide basis. Cross-industry methods of sampling were thus utilized in compiling earnings data for the following types of occupations: (a) office; (b) professional and technical; (c) maintenance and power plant; (d) custodial, warehousing, and shipping. In presenting earnings information for such jobs (tables A-1 through A-4) separate data have been provided wherever possible for individual broad industry divisions.

Occupations that are characteristic of particular, important, local industries have been studied as heretofore on an industry basis, within the framework of the community survey. 2/ Earnings data for these jobs have been presented in Series B tables. Union scales (Series C tables) are presented in lieu of (or supplementing) occupational earnings for several industries or trades in which the great majority of the workers are employed under terms of collective bargaining agreements, and the contract or minimum rates are indicative of prevailing pay practices.

Data have also been collected and summarized on shift operations and differentials, hours of work, and supplementary benefits such as vacation and sick-leave allowances, paid holidays, nonproduction bonuses, and insurance and pension plans.

# The Bridgeport Metropolitan Area

The Bridgeport Metropolitan Area, consisting of the city of Bridgeport and towns of Fairfield, Milford, Stratford and Trumbull had a total of over 250,000 persons in 1951. Of these, 60 percent were in the city of Bridgeport.

Nonagricultural wage and salary workers in the more than 2,000 establishments in the area totaled 114,000 in June 1951. Approximately 600 manufacturing plants provided employment for 67,000 of these workers, and of this figure two-thirds were employed in the machinery and electrical equipment industries. Although industrial employment in the area was concentrated in durable goods, 4/ nondurable goods industries also accounted for a substantial number - with some 5,000 workers employed in the apparel industries alone.

A considerable number of workers earned their livelihood in nonmanufacturing concerns. Over 17,000 were employed in the trade industries and 10,000 others were engaged in the service industries. During 1950, building permits were issued for 1,300 new dwelling units within the city of Bridgeport and employment in the construction trades approached the 6,000 level. Government employment in the area also showed some increase with approximately 7,500 employed by local, State and Federal agencies.

Slightly over half of all nonoffice employees covered by the survey were employed in establishments having written agreements with labor unions. Approximately three out of every five employees in manufacturing industries were working under terms of union contracts. The highest proportion of those employed under the terms of collective bargaining agreements were in the transportation, communication, and public utilities group where over 80 percent were covered. The degree of unionization was noticeably lower for office employees than for plant workers. About a fourth of all office employees covered in the survey were employed under the provisions of union agreements. However, unionization in offices was confined almost exclusively to manufacturing industries where over a third of the workers were

l/ Prepared in the Bureau's regional office in Boston, Mass. by Bernard J. Fahres, Regional Wage Analyst. The planning and central direction of the program was carried on in the Branch of Community Wage Studies of the Bureau's Division of Wages and Industrial Relations.

<sup>2/</sup> Other areas studied are: Baltimore, Dallas, Dayton and Portland (Oreg.). Similar studies were conducted earlier in the year in Atlanta, Boston, Chicago, Denver, New York, and the San Francisco-Oakland area.

<sup>3/</sup> See appendix for discussion of scope and method of survey.

<sup>4/</sup> See appendix table for listing of durable and nondurable goods industries.

represented by unions, and in the transportation, communication, and utilities group where one-half were employed under the terms of a union contract. Among the retail trade, finance, and services groups none of the office workers was employed in establishments having a labor-management agreement covering office workers.

# Occupational Wage Structure

The survey was made during a period of industrial recovery stimulated by defense mobilization activity. A moderate labor surplus in January 1949 had become substantial by March. Unemployment continued on the increase until January 1950. A slight improvement in March 1950, only moderately alleviating the critical unemployment conditions, prevailed until July. However, by September 1950 unemployment had dropped by almost half. A continued absorption of the labor surplus resulted in a balanced labor market by March 1951. This was the condition of the labor market at the time of the present survey.

Wage levels in the Bridgeport area were affected by a number of important general wage increases in the latter part of 1950. Anticipation of a general wage freeze following the outbreak of hostilities in Korea plus the upward trend in the cost of living led to demands by organized groups for wage increases and other improvements. Such increases were especially noteworthy among manufacturing establishments. Highlighting this trend was the action of five large companies in the durable-goods industries in granting average hourly increases of 10 cents to many thousands of plant employees in October 1950. Similar increases were granted to numerous groups in nondurable manufacturing, transportation, communication, and wholesale trade. The tendency among the larger companies was to grant similar increases to plant and office workers but in a majority of smaller firms office worker increases lagged behind plant workers.

Formalized rate structures for time-rated occupations were reported in establishments employing nine-tenths of the plant and office workers in the manufacturing industries. In the majority of the other industries there was a tendency to base

wages upon the individual rather than on the job. In wholesale and retail trade and in the service industries this was especially noticeable among office workers where formal plans covered only about one in four.

Established minimum entrance rates for inexperienced plant workers was part of the formalized wage structure for firms in the area. A third of the employees were employed in establishments with the minimum entrance rate between 75 cents and \$1 an hour and another third were in plants with a minimum hourly rate range of between \$1 and \$1.25. Approximately one out of six workers was employed by firms with established minima of over \$1.25 an hour for plant employees. No firm among manufacturing, public utilities, or wholesale trade industries reported minima of under 75 cents an hour whereas one out of seven employees in retail trade and almost half the workers in service industries were employed by firms specifying a minimum entrance rate of under 75 cents an hour.

Wages and salaries of workers in manufacturing industries were generally higher than in nonmanufacturing. In 14 of 17 job categories permitting comparison, salaries of women office workers were higher in manufacturing than those in nonmanufacturing. Average hourly earnings for plant jobs studied in all industries were higher in manufacturing establishments for 11 of 13 job categories for which comparisons were possible.

Approximately a sixth of all plant workers in Bridge-port manufacturing establishments worked on extra shifts. Nearly all of these received shift differentials. Premium pay for a majority of these workers was based on a cents-per-hour increase over first-shift rates, with 5 or 10 cents being most commonly reported. A substantial number of workers employed on extra shifts received premium pay based on a percentage - usually 10 percent - over day rates.

The scheduled workweek for 9 out of 10 women office workers in manufacturing, public utilities, and wholesale trade was 40 hours. Among financial groups the 40-hour workweek was more prevalent whereas among service industries weekly work schedules averaged from 40 to 44 hours. Among plant employees 7 out of every 10 had a workweek of 40 hours, and approximately 1 out of 10 had a 48-hour schedule.

## Table A-1: Office Occupations

(Average straight-time weekly hours and earnings  $\underline{1}$ / for selected occupations studied on an area basis in Bridgeport, Conn., by industry division, June 1951)

		Ave	RAGE							-	UMBER	OF WOR	KERS R		-	AIGHT-7	TIME W	EEKLY	EARNII	NGS OF-	_					
Sex, occupation, and industry division	Number of workers	Weekly hours (Standard)	Weekly earnings (Standard)	unden	-	-	-	35.00	-	100	-	-	***	50.00	- 019	-	999	-	-	-	\$ 67.50 970.00	_	-			
			\$																							
<u>Men</u>																			74.33.4							
Bookkeepers, hand	37	39.5	72.50	-	-	_	-	-	_	-	_	_	_	_	_	_		7			5	10	2	1		
Manufacturing	33	39.0	72.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	_	-	5	9	2	6	1	
lerks, accounting	50	40.0	58.50			_		3				3		5	7	4										
Manufacturing	36	40.0	54.00	-	-	-	-	3	-	-	-	3	-	5	7	8	4	2	9	3	-	1	1	1	2	
Nonmanufacturing	14	39.5	69.50	-	-	-	-	-	-	-	-	_	-	_	-	-	4	1	8	1 2	-	1	1	1	2	
Tarks conorel	39	40.5	60.00																			-	-	1	~	- 17
lerks, general  Manufacturing	22	40.0	59.50	-	-	-	-	-	-	1	1	1	-	5	1	10	4	1	1	9	-	1	48	1	2	
Nonmanufacturing	17	40.5	61.00	-	_	_	_	_	_	_	1	1 -	-	1 4	1 -	3 7	4	1	1	9	-	-	-	-	-	
Wholesale trade	11	38.5	64.50	-	-	-	-	-	-	-	î	_	-	4	_	1	-	-	-	-	-	1	-	1	2 2	
lerks, order	56	39.0	69.50																					-	~	
Manufacturing	39	38.5	73.00	-	-	-	-	-	-	-	-	-	-	6	1	-	1	12	2	3	1	1	-	13	16	
Nonmanufacturing	17	39.5	62.50	-		_	-	-	-	_	-		-	6	1 _	-	1 -	7 5	2	3	1	1		7 6	16	1
	.,																-	,	-		-	-	-	0	-	1
Manufacturing	66	40.0	40.00	-	-	7	2	19	16	-	5	1	16	-	-	-	-	-	-	-	-	-	-	-	-	
				-	-	)	2	10	16	-	5	1	16	-	-		- 1	-	-	-	-	-	-	-	-	
abulating-machine operators	11	40.0	59.00	-	-	-	-	-	-	-	-	-	-	1	1	1	2	4	-	2	-	-	-	-	-	-
<u>Women</u>																										
Billers, machine (billing machine)	87	40.5	41.00	-	-	8	1	13	10	26	12	4	4	8	_	_	_	1	_	-	_	_		_		
Manufacturing	47	40.0	41.50	-	-	4	-	10	3	9	10	3	2	6	-	-	-	-	-	-	-	-	-	-	-	
Durable goods	31 16	40.0	43.00	-	-	-	-	6	3	3	8	3	2	6	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	40	41.0	40.00	_	-	4	1	4	7	6	2 2	1	2	2	-	-	-	-	-	-	-	-	-	-	-	
Public utilities *	19	40.0	42.00	-	-	-	1	3	7	-	2	1	2	2	=	-	_	1	-	-	-	_	_	_	-	
dillers, machine (bookkeeping machine) .	34	40.0	46.00	-	-	-	_	_	9	_	_	12	4	4	_	5	1				_					
Manufacturing	14	39.5	43.00	-	-	-	-	-	6	-	-	8	-	-		-	-	-	-	-	-	-	-	-		
Nonmanufacturing	20	41.0	48.50	-	-	-	-	-	3	-	-	4	4	4	-	5	-	-	-	-	-	-	-	-	-	
ookkeepers, hand	122	40.0	54.50	-	-	-	-	5	5	15	1	11	1	27	6	11	1	8	5	8	-	9	-	8	_	
Manufacturing	41 20	40.0	54.00	-	-	-	-	-	-	9	-	2	-	10	-	4	-	6	5	-	-	1	-	4	-	-
Durable goods	21	40.0	52.50	-	-	-	-	-	-	9	-	-	-	-	-	-	-	6	4	-	-	1	-	-	-	
Nonmanufacturing	81	40.0	54.50	_	_	_	_	5	5	6	1	2 9	1	10	6	7	1	2	1	8	-	-	-	4	-	
Wholesale trade	22	39.5	52.50	-	-	-	-	-	4	5	1	-	_	4	-	3	_	~		-	-	8		4	-	
Retail trade 2/	38	40.0	54.50	-	-	-	-	2	-	-	-	8	-	7	6	4	1	000	-	5	-	5	-	4 -	_	
ookkeeping-machine operators, class A .	53	40.5	48.50		_			2	2	_	12	11	1	2		7.0										
Manufacturing	41	40.0	50.00	_	_	-	_	-	~	5	7	10		2	-	12	2	2	-	2	-	-	-	-	-	
Durable goods	28	40.0	50.00	-	_	-	-	-	-	3	i	10	_	2	_	11	1	-	_	2	_	_	-	-	-	
Nondurable goods	13	40.0	50.50	-	-	-	-	-	-	2	6	-	-	-	-	-	1	2	-	2	-	_	_		-	
Nonmanufacturing	12	41.5	42.50	-	-	-	-	2	2	-	5	1	1	-	-	1	-	-	-	-	-	-	-	-	-	
okkeeping-machine operators, class B .	180	39.5	41.50	-	-	10	15	35	20	27	23	17	7	9	6	9	-	2	-	_		-	_			
Manufacturing	84	40.0	46.00	-	-	-	5	6	3	13	11	13	7	9	6	9	-	2	-	-	-	-	-	_	-	
Durable goods	69	40.0	46.50	-	-	-	5	3	1	8	9	11	7	9	6	8	-	2	-	-	-	-	-	-	-	
Nondurable goods	15 96	40.0	42.00	-	-	10	10	29	17	14	12	2 4	-	-	-	1	-	-	-	-	-	-	-	-	-	-
Wholesale trade	23	40.5	39.00	_		5	10	5	1	14	7	4	-	-	_	-	-	-	-	-	-	-	-	-	-	-
Retail trade 2/	23		40.00	-	-	5	-	_	6	11	32	-	-	-	-	-	-	_	-	_	-	-	-	-	-	
Finance **	61	38.5	37.00	-	-	5	10	23	10	11	2	-	-	-	100			2 1		4.00			-			

See footnotes at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

# Table A-1: Office Occupations - Continued

(Average straight-time weekly hours and earnings  $\underline{1}/$  for selected occupations studied on an area basis in Bridgeport, Conn., by industry division, June 1951)

Com assumption and industry division	Number of workers	Weekly hours (Standard)	Weekly	\$ 25.00 and	\$ 27.50	\$ 30.00	\$ 32.50	\$ 35.00	\$ 37,50	\$ 40.00		\$ 45.00	\$ 17.50	50 00			\$ 57 FO	60 00	62.50	65.00	67.50	\$ 70,00	72.50	75.00	\$0 -00	\$
Name Continued		Contract of the last	(Standard)		30.00	-	-	-	-	-	-	-	-	-	55.00	-	-	-	-	-	-	-	-	-	-	aı
women - concinaed			\$	27.00																						
(Comptometer type)	57 56	40.0 40.0	45.50	-	-	-	-	6	2	8	8	16 16	6	2	6	-	2	1	-	-	-	-	-	-	-	
erks, accounting	195	40.0	48.50	-		-	5	9	9	11 .	14	39	20 16	28	24	13	12	8	1 -	2	-	-	-	-	-	-
Manufacturing	134	39.5	50.00	-	-	-	-	5	-	4 2	6	35 32	16	14	20	11	8	8		ī	-	-	-	-	-	
Durable goods	123	39.5	50.50	-	-	_	_	2.		2	-	3	_	4	2	-	-	-	-	-	-	-	-	-	-	
Nondurable goods	11	40.0	45.00	_	_	_	5	4	9	7	8	4	4	10	2	2	4	-	1	1	-	-	-	-	-	
Nonmanufacturing	12	40.0	44.50	_	-	-	-	-	2	2	3	1	2	1	1	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	26	40.0	45.00	-	-	-	-	1	6	4	5	1	1	4	1	-	2	-	1	-	-	-	-	-	-	
Retail trade 2/	11	40.0	41.50	-	-	-	5	1	-	-	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-	
erks, file, class A	14	39.5	47.50	-	-	-	-	2	-	1	2	2	2	3	-	1	-	-	-	-	1	-	-	-	-	-
Manufacturing	10	40.0	50.50	-	-	-	-	-	-	-	2	1	2	3	-	-	1	-	-	-	1	-	-	-	-	
erks, file, class B	129	40.0	40.00	-	-	13	8	23	17	35	5	5	8	15	-	-	-	-	-	-	-	-	-	-	-	+
Manufacturing	118	40.0	41.00	-	1 -	8 5	5	22	17	33 2	5 -	5 -	8 -	15	-	-	-	-	-	-	-	-	-	-	-	
lerks, general	236	39.5	48.00	-	-	-	1	18	3	41	21	38	19	28	20	13	3	13	12	5	-	-	1	-	-	1
Manufacturing	172	39.0	48.50	-	-	-	-	17	3	25	12	27	12	17	20	13	3	12	6	5 5	-	-	-	-		
Durable goods	143	39.0	49.50	-	-	-	-	12	3	17	12	23	12	7	20	11 2	3	12	0	2	-	_				
Nondurable goods	29	38.5	44.50	-	-	-	-	5	-	8	-	11	7	10	-	-	-	ī	6	_	-	_	1	-	-	11
Nonmanufacturing	64	40.0	47.00	-	-	-	1	1	-	16	9	9		11				-	5	_	-	_		-	-	
Wholesale trade	34 13	40.0	46.50	-	-	-	-	-	-	-	5 -	1	4 2	10	-	-	-	-	-	-	-	-	-	-	-	
	82		45.50			6	13		2	11	2	1	17	12	7	1	2	-	5	-	-	-	-	-	_	
lerks, order	70	39.5	45.00	-	-	6	10	-	2	6	2	4	17	12	7	1	2	-	1	-	-	-	-	-	-	
Manufacturing	50	40.0	47.50	_	-	_	6	-	_	4	2	4	15	8	7	1	2	-	1	-	-	-	-	-	-	
Durable goods	20	38.0	38.50	-	-	6	4	-	2	2	-	-	2	4	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	12	42.5	46.50	-	-	-	3	-	-	5	-	-	-	-	-	-	-	-	4	-	-	-	-	-	-	
lerks, payroll	245	40.0	46.00	-	-	-	9	15	24	45	19	38	24	17	11	25	13	1	1	-	2	1	-	-	-	+
Manufacturing	228	40.0	46.50	-	-	-	6	13	22	44	18	34	23	16	11	24 22	13	-	1	-	2	1		-		
Durable goods	183	40.0	47.00	-	-	-	1	13	22	27	14	29	13	15	11	2	1		-		_	_	_	-	-	
Nondurable goods	45	40.0	43.50	-	-	-	5	2	2	1	4		1	1		1	-	1	_	-	-	-	-	-	-	
Nonmanufacturing	17 13	39.5	43.00	-	-	-	3	2	2	-	-	4 3	-	1	-	1	-	1	-	-	-	-	-	-	-	
uplicating-machine operators	18	40.0	41.00	-	-	1	1	1	5	1	3	5	-	1	-	_	-	_	-	-	-	-	-	-	-	1
				1		17	6	,	9	8	8	15	1	7	12		1.	-	-		-	-	-	-	-	
ey-punch operators Manufacturing	77	40.0	45.50	-	-	-	6	4	9	(8	8	15	4	3	12	-	4	-	-	-	-	-	-	-	-	
ffice girls	36	39.0	36.00	-	-	14	7	2	5	1	-	3	4	-	-	-	-	-	-	-	-	-	-	-	-	+
Manufacturing	26 10	39.0 39.0	37.50 32.50	-	-	10 4	6	2 -	5 -	1 -	-	3 -	4 -	-	-	-	-	-	-	-	-	-	-	-		

See footnotes at end of table.
\* Transportation (excluding railroads), communication, and other public utilities.

#### Table A-1: Office Occupations - Continued

(Average straight-time weekly hours and earnings  $\underline{1}/$  for selected occupations studied on an area basis in Bridgeport, Conn., by industry division, June 1951)

	B. C.	Avi	ERAGE							N	UMBER	OF WOR	KERS R	ECEIVI	NG STR	AIGHT-	FIME WI	EEKLY	EARNII	NGS OF-						1000
Sex, occupation, and industry division	Number of workers	Weekly hours (Standard)	Weekly earnings (Standard)	under	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	\$ 75.00 - 80.00	-	an
Women - Continued			\$																						27,00	0.00
ecretaries	382	40.0	58.00		_		_	3	6	8	17	21	11	53	10	30	18	101	9	42	31	7	6	,	2	2
Manufacturing	294	40.0	60.00	- 80	-	-	-	-	4	1	7	14	10	36	8	10	14	97	8	38	31	4	3	4	2	3
Durable goods	246	40.0	62.00	-	-	-	-	-	-	-	2	10	9	15	7	7	11	95	7	36	31	4	3	4	2	
Nondurable goods	48	40.0	50.50	-	-	-	-	-	4	1	5	4	i	21	1	3	3	2	i	2	-	_	_	7	_	
Nonmanufacturing	88	40.0	52.00	-	-	-	-	3	2	7	10	7	1	17	2	20	4	4	1	4	-	3	3	-	-	
Public utilities *	15	39.5	57.00	-	-	-	-	-	-	-	4	-	-	-	1	2	2	2	1	1	-	-	2	-	-	
Wholesale trade	28	40.0	52.00	-	-	-	-	2	-	1	3	1	-	5	-	14	1	-	-	_	-	_	1	-	_	
Finance **	31	38.5	53.00	-	-	-	-	1	1	1	3	4	1	7	1	4	1	1	-	3	-	3	-	-	-	-
enographers, general	464	40.0	50.50	1		1	14	15	13	28	29	54	34	38	42	139	9	35	,	_	,					
Manufacturing	394	40.0	51.50	-	-	-	9	10	10	18	27	48	28	31	40	130	7	30	4	1	1	-	-	-	-	-
Durable goods	372	40.0	51.50	-		_	9	10	8	12	25	46	28	25	36	130	7	30	4	1	1	Ξ	_	_	-	
Nondurable goods	22	39.0	46.50	_	_	_		-	2	6	2	2	-	6	4		_	_	4	_	_	_				
Nonmanufacturing	70	39.5	47.00	-	_	4	5	5	3	10	2	6	6	7	2	9	2	5	_	4	-	_	_		_	
Public utilities *	11	40.0	47.50	-	-		-	2	2	1	_	-	-	i	-	5	~	-	-	-	_	_		-	-	
Wholesale trade	27	40.0	50.50	-	-	2	1	-	-	2	-	2	5	4	_	4	2	5	_	-	_	_		-	-	1
Finance **	22	38.5	48.50	-	-	-	1	2	-	4	2	4	1	2	2	-	-	-	-	4	-	-	_	-	-	-
enographers, technical	13	40.0	54.00	_	-	-	-	_	-	1	1	3	_	-	_	2	_	4	1	1	_	_	-	-	-	
	1-	17.0						,		-						7				- 1						
itchboard operators	65	41.0	45.50	-	-	-	1	6	11	8	2	12	4	9	1	- 1	1	2	-	-	1	-	-	-	-	
Manufacturing Nonmanufacturing	41	40.0	51.50	-	-	-	1	6	2 9	8	1	5 7	3	2 7	1	7	1	1	-	1	-	-	-	-	-	
Wholesale trade	11	42.0	47.50	_	_	-	-	-	7	-	_	6	_	5	-	_	-		-	_	-	-	-	-	-	-
Retail trade 2/	10	41.5	40.50	_		_		1	3	5	_	-	1	-	-	_	-	-	_	_	-	-	-	-	-	
Finance **	10	39.0	41.50	-	_	-	1	1	2	2	1	1	-	2		-	_	-	_	-	_	_	_	-	-	
witchboard operator-receptionists	83	39.5	44.00			9	1	5	5	21	3	q	14	2	2	8	2							2	_	
Manufacturing	56	39.5	46.00	-	-	2	-	4	3	13	1	9	14	2	1	4	1	_	-	-	-	-	-	2		
Durable goods	46	40.0	47.50			~		4	1	13	1	8	14	2	-	4	1	_	-		_	-	-	2	-	
Nondurable goods	10	39.0	38.00	_		2		4	2	-	_	1	14	-	1	4				_		_	_	-		
Nonmanufacturing	27	39.5	41.00	-		7	1	î	2	8	2	-		_	1	4	1			_			_	_	_	
Wholesale trade	10	40.0	49.00	-	-	i	-	-	-	2	ī	-	-	-	1	4	1	-	-	-	-	-	-	-	-	-
abulating-machine operators	23	40.0	53.00	-	_	_	-		-	_	1	1	1	7	6	3	2	2	_		_	_	_	_	_	
Manufacturing	23	40.0	53.00	-	-	-	-	-	-	-	1	1	1	7	6	3	2	2	-	-	-	-	-	-	-	-
ranscribing-machine operators,																										
general	53	40.0	46.00	-	-	-	-	6	5	5	8	10	5	5	1	5	-	3	-	-	-	-	160	-	-	-
Manufacturing	50	40.0	46.50	-	-	-	-	4	4	5	8	10	5	5	1	5	-	3	-	-	-	-	-	-	-	-
canscribing-machine operators,								- 1																		
technical	23	40.0	49.50	-	-	-	-	-	-	5	4	-	1	5	1	6	1	-	-	-	-	-	-	-	~	-
Manufacturing	23	40.0	49.50	-	-	-	-	-	-	5	4	-	1	5	1	6	1	-	-	-	-	-	-	-	-	-
vpists, class A	197	40.0	47.50	_	_	_	10	8	7	22	28	19	13	19	66	5	-	-	-	-	-		-		-	-
Manufacturing	177	40.0	47.50	-	-	_	10	8	5	21	21	15	10	16	66	5	-	-	_	-	-	-	-	- 1	-	-
Nonmanufacturing	20	41.0	45.50	-	-	-	-	-	2	1	7	4	3	3	-	-	-	-	-	-	-	-	-	-	-	-
pists, class B	432	40.0	43.50	-	-	9	27	39	62	75	37	49	48	22	48	9	7	-	-	-	_	_	-	-	-	
Manufacturing	351	40.0	44.00	-	-	4	13	35	55	44	31	43	48	22	40	9	7	-	-	-	-	-	-	-	-	-
Durable goods	313	40.0	45.00	-	-	2	5	26	45	41	29	40	47	22	40	9	7	-	_	_	-	_	-	-	_	-
Nondurable goods	38	40.0	37.50	-	-	2	8	9	10	3	2	3	1	-	_	-	-	-	_	-	-	-	-	-	-	-
Nonmanufacturing	81	40.5	40.00	-	-	5	14	4	7	31	6	6	_	-	8	_	-	-	-	-	-	-	-	-	-	-
Wholesale trade	28 12	42.0		-	-	5	5-			16			-	-	-	-	-	-	-	-	-	-	-	-	-	-
Retail trade 2/			37.00 41.50	-	-	-	-	3	2 3	-	2	4	-	-	-	-		-	-	-	-	-	-	-	-	-
Finance **	18	37.5	38.00	-	-	-	8	-	2	4	3	1	_	_	1000	11-2-3	_	_	-		1		1 122	100	-	-

Hours reflect the workweeks for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

Excludes department stores.

Transportation (excluding railroads), communication, and other public utilities.

Finance, insurance, and real estate.

#### Table A-2: Professional and Technical Occupations

(Average straight-time weekly hours and sarnings  $\underline{1}/$  for selected occupations studies on an area basis in Bridgeport, Conn., by industry division, June 1951)

		Ave	RAGE							NU	JMBER (	OF WOR	KERS R	ECEIVI	NG STR	AIGHT-1	IME WI	EEKLY	EARNIN	GS OF-	-					
Sex, occupation, and industry division	Number of workers	Weekly hours (Standard)	Weekly earnings (Standard)	and	-	-	-	a	-	-	-	-	-	-	-	-	-	-	-	-	-	400	-	-	\$45.00 150.00	-
Men			8																							
Draftsmen, chief	'48	41.0	112.50	-	-	-	-	-	-	-	-	-	-	12	7	3	2	5	3	5	1	1	1	1	1	6
Manufacturing	45	40.5	113.50	-	COS	***	-	-	-	-	-	-	-	12	7	-	2	5	3	5	1	1	1	1	1	6
Draftsmen	198	40.0	83.50	-	-	-	1	16	13	28	21	25	30	25	14	18	-	6	-	1	-	Cas	-	-	-	en
Manufacturing	192	40.0	83.50	-	609	-	1	15	12	28	21	24	30	22	14	18	-	6	-	1	-	-	-	-	-	-
Draftsmen, junior	88	40.0	62.50	1	3	13	15	13	23	16	3	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Manufacturing <u>Women</u>	71	40.0	61.00	1	3	13	14	13	18	6	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-
Nurses, industrial (registered)	50	40.0	61.00	-	6	5	10	6	21	1	1	-		-	-	-	-	_	-	-	-	-	-	-	-	-

<sup>1/</sup> Hours reflect the workweeks for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

#### Table A-3: Maintenance and Power Plant Occupations

(Average hourly earnings 1/2 for men in selected occupations studied on an area basis in Bridgeport, Conn., by industry division, June 1951)

			1						NU	MBER O	F WOR	KERS R	ECEIVI	NG STRA	AIGHT-T	IME HO	OURLY E	EARNIN	GS OF-	-					
Occupation and industry division	Number	hourly	Under	\$.00	\$.05	\$.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	s <sub>1.40</sub>	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	s 1.90	2.00	2.10	\$2.20	\$2.30	\$2.40	\$2.50	\$2.6
openhanton and Internal assessment	workers	earnings	\$	-	7.30	-	7.00	7.05	7.20	7 25	7 10	7 15	7.50	1.60	7 70	7 00	7.00	2.00	2 70	2 20	2 30	2.10	2 50	2 60	ar
		-	1.00	1.05	1.10	1.15	1.20	1.25	1.30	1.35	1.40	1.40	1000	1.00	1. 70	T. CO	1.90	2.00	2010	2020	2030	2040	2000	2000	OVE
rpenters, maintenance	135	1.72	-	-	***	-	-		1	_	_	8	6	10	31	39	24	15	1		619		616	COS	
Manufacturing	129	1.72	-	-	-	-	-	-	-	-		7	6	10	30	37	24	14	1	-	-	-	-	-	
ectricians, maintenance	201	1.83	-	-	-	-	-	-	-	-	1	1	3	12	31	12	53	65	18	3		2		-	1
Manufacturing	190	1.82	-	-	ens .	-	-	-	-	-	1	1	3	10	30	12	52	65	11	3		2	-	-	
gineers, stationary	42	1.80	-	2	an	-	-	1	-	-	1	-	inte	-	7	2	18	8	1	-	E .	2	2	-	-
Manufacturing	37	1.86	-	-	-	-	-	000	-	-	-	-	~	-	/	2	10	0	-	-	-	2	-	-	
remen, stationary boiler	153	1.41	7	11	2	-	4	4	12	12	12	19	cu	36	19	15	-	-	-	-	-	-	960	500	-
Manufacturing  Durable goods		1.44		8	2	-	3	4 2	12	12	9	19		36 36	14	15	-	-	-	-	-	-	-	-	
Nondurable goods	15	1.28	-	2	2	-	-	2	-	2	-	7	- 00	-	-	-	-	-	-	-	-	-	***	-	
Nommanufacturing	19	1.19	7	3	-	-	1	-	-	-	3	-	-	-	5	-	-	-	-	-	-	-	-	-	1
Services	10	1.11	3	3	-	-	1	-	-	-	2	-	-	-	T	-	-	-	-	-	-	-	-	-	

See footnote at end of table.

#### Table A-3: Maintenance and Power Plant Occupations - Continued

(Average hourly earnings  $\underline{1}$ / for men in selected occupations studied on an area basis in Bridgeport, Conn., by industry division, June 1951)

									NI	UMBER (	OF WOR	KERS R	ECEIVI	NG STR.	AIGHT-7	TIME HO	OURLY 1	EARNIN	IGS OF-	-					
Occupation and industry division	Number of workers	Average hourly earnings	\$	1.00	-		1.15	1.20	1.25		-	-	-	-	-	-	1.80	-	-	-	-	\$ 2.30	_		0.00
		8	1.00	1.05	1.10	1.17	1.20	10.27	1.50	1030	1.40	1.40	1.50	1.50	1.70	1.80	1.90	2.00	2.10	2.20	2.30	2.40	2.50	2.60	07
elpers, trades, maintenance	307	1.45	1	8	_	_	10	3	17	12	13	10	98	123	11		_		1	_	_				
Manufacturing	274	1.47	-	-	-	-	8	3	14	5	7	10	92	123	11	-	-	-	1	-	-	-	-	-	
Durable goods	264	1.48	-	-	-	-	6	3	10	5	5	8	92	123	11	-	-	-	1	-	-	-	-	-	
Nondurable goods	10	1.30	ī	8	-	-	2	-	4	-	2	2	-	-	-	-	-	-	-	-		-	-	-	
Public utilities *	33 27	1.26	-	8	-	-	2 -	=	3	7 6	6	-	6	_	-	-	-	-	-	-	-	-	-	-	
chine-tool operators, tool room	224	1.75	-	-	-	_	-	-	_	-	-	_	6	19	25	93	54	22	5	-	_	-	-	_	
Manufacturing	224	1.75	-	-	-	-	-	-	-	-	-	-	6	19	25	93	54	22	5	-	-	-	-	-	
chinists, maintenance	280	1.84	-	-	-	-	-	-	-	-	-	_	-	1	38	38	107	78	6	2	8	_	-	2	
Manufacturing	274	1.84	-	-	-	-	-	-	-	-	-	-	-	1	38	38	107	72	6	2	8	-	-	2	
Intenance men, general utility Manufacturing	119	1.52	-	4 2	2	2	-	4	14	3	12	8	1	23	20	1	17	-	8		-	-	-	-	
Durable goods	77	1.53	-	2	2	2	-	2 2	14	3	10	8 -	-	22 18	15 15	-	15 15	-	8	-	-	-	-	-	
Nondurable goods	26	1.53	_	2	2	2	_	-	-	-	10	8		4	15	-	10	_	8	-	_	-	-	-	
Nonmanufacturing	16	1.49	-	2	-	-	-	2	-	-	2	-	1	î	5	1	2	-	-	-	-	-	-	-	
chanics, automotive (maintenance)	135	1.62	-	-	-	-	-	-	-	-	5	14	9	33	23	39	7	3	1	_	-	-	-	-	
Manufacturing	14	1.72	-	-	-	-	-	-	-	-	-	2	-	2	2	2	4	2	-	-	-	-	-	-	
Public utilities *	106	1.60	-	-	-	-	-	-	-	-	5 -	12	9	31 29	21 16	37 37	3	1	1 -		-	-	-	-	
chanics, maintenance	108	1.81	-	-	-	-	-	-	-	-	-	-	3	7	23	15	30	17	6	3	-	4	-	_	
Manufacturing	83	1.82	-	813	-	-	-	-	-	-	-	-	3	5	13	15	27	10	4	2	-	4	-	-	
Durable goods	48 35	1.85	-	-	-	-	-	-	-	-	-	-	2	5	2	9	19	10	4	2	-	-	-	-	
Nonmanufacturing	25	1.79	_	-	_	_	_	_	-	-	-	_	_	2	10	-	3	7	2	1	-	4	_	-	
Public utilities *	22	1.77	-	-	-	-	-	-	-	-	-	-	-	ĩ	10	-	3	7	î	-	-	-	-	-	
llwrights	123	1.75	-	00	-	009	est	-	880	-	2	1	4	15	19	28	41	7	5	1	40	-	-	-	
Manufacturing	123	1.75	-	aro	-	~	-	-		-	2	1	4	15	19	28	41	7	5	1	-	-	-	-	
Manufacturing	125 92	1.40	460	2	5	1	7	2	2	15	20	20	23	22	5	1	800	000	-	600	me mo	600	800		
inters, maintenance	65	1.63	_	2		_				1	5	2	5	8	14	17	8	2							
Manufacturing	49	1.66	-	-	-	_	-	60	-	-	2	~	5	8	14	9	8	3	_			top	-	-	-
Nonmanufacturing	16	1.52	-	2	-	-	-		-	1	3	2	-	-	-	8			-	-	400	-		-	
Public utilities *	10	1.67	-	-	-	-	-	-	-	1	-	1	-	-	-	8	-	-	504	-		***	-	-	
pe fitters, maintenance	69	1.77	-	-	-	-	-	-	-	-		-	2	2	12	29	19	3	2	-	100	554	400	As-	
Manufacturing	66	1.77	-	-	-	-	-	-	-	-	-	-	2	2	12	27	18	3	2	-	-	-	40	-	
umbers, maintenance	27	1.80	_	-	_	-	_	_	-	_	_	_	1		7	5	7	3	1.				_	_	1
Manufacturing	27	1.80	-	-	-	-	-	-	-	-	-	-	1	-	7	5	7	3	4	-	-	-	-	-	
eet-metal workers, maintenance	64	1.83	_		_	_	_			_	_	1	1	2	6	6	39	2	2	2			_		
Manufacturing	64	1.83	-	-	-	-	000	-	-	-	-	1	1	2	6	6	39	3	3	3		~	-	-	
ol-and-die makers (other than												4					4.83							-	
jobbing shops)	641	2.02	dia	-	-	-	-	-	-	-	-	-	-	7	14	40	94	173	127	131	11	17	12	-	1
Manufacturing	641	2.02	-	-	-	-	-	-	-	-	-	-	-	7	14	40	94	173	127	131	11	17	12	-	15

Excludes premium pay for overtime and night work
Transportation (excluding railroads), communication, and other public utilities.

#### Table A-4: Custodial, Warehousing and Shipping Occupations

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Bridgeport, Conn., by industry division, June 1951)

									N	UMBER	OF WOR	KERS R	ECEIVI	NG STRA	AIGHT-T	TIME HO	OURLY I	EARNIN	GS OF-	-					-
Occupation and industry division	Number of workers	Average hourly earnings	Under	\$ 0.75 - .80	\$ 0.80	\$ 0.85 - .90	-	-	-	-	1.10	-	-	-	-	-	-	-	-	-	-	-	1.90	-	8
		\$	0.75	***************************************	*07	*,0	*/3																		
ane operators, electric bridge (under 20 tons)	133	1.60	-	-	-	-	-	-	-	-	-	-	-	~	-	-	5	9	40	71	8	-	-	450	-
Manufacturing	126	1.61	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8	40	71	7	-	-	-	
ane operators, electric bridge (20 tons												,		_				6	2	2	1	3			
and over)	14	1.62	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			1	1				
ards	227	1.47	-	-	no.	-	-	-	1	1	-	2	6	17	12	27	43	31	17	70	-	-	-	-	+
Manufacturing	210	1.47	-	-	-	-	-	-	1	1	-	2	6	15 2	12	17	43	31	10	68	-	-	-	_	
Nonmanufacturing	17	1.36	-	-	-	-	-	-	1	1	-	-	_	2	_	3	-	-	1	2	-	-	-	_	
Finance **	10	1.35		-	-				-	-															
nitors, porters, and cleaners (men)	606	1.20	3	3	4	25	26	25	44	21	90	47	49	48	55	130	15	10	17	-	-	-	-	-	+
Manufacturing	485	1.23	-	-	4	2	19	18	29	16 12	72 59	34	36 35	44	54 54	127	14	9	7	-	-		-	-	
Durable goods	423 62	1.26	-	-	4	2	10	18	9	4	13	1	1	44	54	121	14	-	-	_	-	-	-	_	A
Nondurable goods	121	1.07	3	3	4	23	7	7	15	5	18	7	13	4	1	3	1	1	10	-	-	-	-	-	A
Public utilities *	36	1.26	-	1	-	-	-	-	2	5	4	-	10	1	1	1	-	1	10	-	-	-	-	-	4
Retail trade 3/	42	.99	2	2	-	10	4	6	3	-	5	5	1	2	-	2	1	-	-	-	-	-	-	-	A
Finance **	18	1.00	-	-	-	7 6	1	ī	4 5	-	3	1	2	1	-	-		-	-	1 -	-	_		-	A
Service	16	.96	1	-	-	0	1	1	)			-	-	1											1
nitors, porters, and cleaners (women)	63	1.05	-	8	1	5	2	4	12	5	5	4	1	13	2	1	-	-	-	-	-	-	-	-	+
Manufacturing	36	1.17	-	-	-	-	-	4	1	5	5	4	1	13	2	1	-	-	-	-	-	-	-	-	A
Nonmanufacturing	27	.88	-	8	1	5	2	-	11	-	-	-	-	-	100	-				1					
der fillers		1.24	-	25	3	-	7	-	13	6	7	10	11	20	20	10	14	9	43	7	-	-	-	-	+
Manufacturing		1.43	-	25	-	-	2.5	-	12	1 5	1 6	3 7	2 9	18	14	4	9 5	9	43	3 4	-		-	-	
Nonmanufacturing		1.09	-	25	3	-	5		12	5	-	-	1	16	4	4	4	-	-	4	-	-	-	-	
Wholesale trade	26	1.20	-	-	-	-	-	-	-	-	5	7	7	2	2	2	1	-	-	-	-	-	-	-	
	336	1.32						2	21	8	32	22	18	71	17	33	70	6	22	5	-	3	-	2	
ckers (men)		1.32	-	-	-	-	-	2	21	8	32	22	18	71	17	33	70	6	22	5	-	3	-	2	
Durable goods		1.35	-	-	-	-	-	-	1	4	26	20	14	67	13	31	70	6	22	5	-	3	-	2	
Nondurable goods		1.10	-	-	-	-	-	2	20	4	6	2	4	4	4	2	-	-	-	-	-	-	-	-	
ckers (women)	97	1.05	-	12	8	15	15	2	-	_	6	1	4	12	10	10	-	-	2	-	400	-	-	-	4
Manufacturing	97	1.05	-	12	8	15	15	2	-	-	6	1	4	12	10	10	-	-	2 2	-	-	-	-	-	I
Durable goods		1.27	-	12	8	15	15	2	-	-	6	1 -	4	12	10	10	-	-	-	-	-	-	_	-	4
Nondurable goods	50	.84	-	12	0	15	72	-	1																1
ceiving clerks	166	1.36	-	-	3	-	-	-	2	7	8	19	6	13	12	12	24	15	36	1	3	2	-	-	+
Manufacturing		1.38	-	-	-	-	-	-	2	-	8	17	4 2	12	12	9	24	13	34	1	3	-	-	_	
Durable goods		1.38	-	-	-	-	-	-	2	-	-	-	2	2	4	2	-	-	4	-	-	2	-	-	А
Nondurable goods		1.23	_		3	_		_	-	7	-	2	2	1	-	3	-	2	2	3	-	-	-	-	а
Normandiacont Ing	-																1	30	1 00	01	5				А
ipping clerks		1.44	dan	-	-	-	-	-	-	3	6	-	10	10	10	15	13	12	39	26	5	-	-	-	-
Manufacturing		1.47	-	-	-	-	-	-	-	-	5	-	9	5	2	2	111	8	24	24	5	-	-	-	A
Durable goods		1.49	1 -	-	-	-	-	-	-	-	4	-	1	í	2	2	2	1	8	-	-	-	-	-	
Nondurable goods		1.36	-	_	_	-	-		-	3	i	-	-	4	6	11	1	3	7	2	-	-	-	-	
Wholesale trade		1.37	-	-	-	-	-	-	-	-	-	-	-	4	5	1	1	1	1	2	-	-	-	-	
Retail trade 3/		1.40	-	-	-	-	-	-	-	-	1	-	-	-	1	10	-	2	6	-	-	-	-	-	
						13.14				HATE OF			The same											1	
	196	1				1			1				100						1				1	1 3	
	1			1	1		1			1	1	1			1				1	-	1	1	1000	1	

See footnotes at end of table.

\* Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

#### Table A-4: Custodial, Warehousing and Shipping Occupations - Continued

(Average hourly earnings  $\underline{1}/$  for selected occupations  $\underline{2}/$  studied on an area basis in Bridgeport, Conn., by industry division, June 1951)

									N	UMBER	OF WOR	KERS F	RECEIVI	NG STR	AIGHT-	TIME HO	OURLY	EARNIN	IGS OF-						
Occupation and industry division	Number of workers	Average hourly earnings	Under \$ 0.75	\$ 0.75 - .80	\$ 0.80 - .85	\$ 0.85	\$ 0.90 - .95	\$ 0.95 - 1.00	\$ 1.00 - 1.05	\$ 1.05 - 1.10	s 1.10 - 1.15	-	\$ 1.20 - 1.25	-	-	-	-	-	-	-	1.70 - 1.80	-	-	-	and
		8						-							2000	2840	1047	1.00	1.00	1010	1.00	1.90	2.00	2.10	OV
Shipping and receiving clerks	121	1.50	-	1	_	_	_	_		5	9	_	2	23	1	8	9								
Manufacturing	85	1.56	-	-	-	_	-	-	-	5	-	-	2	13	7	-	9	-	3	29	15	7	4	-	4
Durable goods	58	1.57	-	-	-	-	-	-	-	5	-	-	2	6	_	_	4	_	3	16	15	7	4	-	-
Nondurable goods	27	1.53	-	-	-	-	-	-	-	-	-	-	-	7	-	_	5	-	li	11	-	_	4		
Nonmanufacturing	36	1.36	-	1	-	-	-	-	-	-	9	-	-	10	1	8	-	-	1	2	_	-	4	-	4
Stock handlers and truckers, hand	1167	1.34	-	2	-	1	1	2	8	53	33	72	65	142	129	302	126	146	72	77					
Manufacturing	861	1.34	-	-	-	-	ī	-	8	41	24	50	52	118	123	180	126	86	73	5	-	-	-	1	4
Durable goods	822	1.34	-	-	-	-	-	-	3	40	16	44	51	116	118	177	124	81	42	5		_		1	4
Nondurable	39	1.22	-	-	-	-	1	-	5	1	8	6	1	2	5	3	2	5	-	_	_	_		_	4
Nonmanufacturing	306	1.35	-	. 2	-	1	-	2	-	12	9	22	13	24	6	122	-	60	31	2	_	_	_		
Public utilities *	183	1.41	-	-	-	-	-	-	-	-	-	-	-	-	-	121	-	60	-	2	-	-	-	-	-
Wholesale trade	77	1.33	-	-	-	-	-	-	-	9	1	11	1	19	5	-	-	-	31	-	-	-	-	-	-
Retail trade 3/	46	1.14	-	2	-	1	-	2	-	3	8	11	12	5	1	1	-	-	-	-	-	-	-	-	-
Truck drivers, light (under 12 tons)	180	1.35	-	-	-	-	2	7	15	5	9	4	5	12	19	-	37	17	8	40	_	_			-
Manufacturing	26	1.25		-	-	-	-	- 7	2	-	-	-	1	5	2	-	1	3	5	-	-	_	-	-	-
Nonmanufacturing	154	1.37	-	-	-	-	2	-	13	5	9	4	4	7	17	-	36	14	3	40	-	-	-	~	-
Wholesale trade	86	1.42	-	-	-	-	-	-	5	5	8	-	-	4	16	-	-	8	-	40	-	-	-	-	-
Retail trade 3/	13	1.09	-	-	-	-	2	-	5	-	1	4	-	-	1	-	-	-	-	-	-	-	-	-	-
Services	16	1.29	-	-	-	-	-	-	3	-	-	-	4	3	-	-	-	3	3	-	-	-	-	-	-
ruck drivers, medium (12 to and in-																					-				
cluding 4 tons)	250	1.35	-	-	-	-	-	-	15	17	4	10	7	26	45	35	18	20	7	36	9	7	_	_	
Manufacturing	47	1.46	-	-	ane	-	ota .	-	-	-	-	-	-	11	7	7	1	1	-	11	8	1	-	-	-
Durable goods	34	1.52	-		-	-	-	-	-	-	-	-	-	7	-	5	1	1	-	11	8	1	-	-	-
Nondurable goods	13	1.30	-	-	-	-	-	-	-	-	-	-	-	4	7	2	-	-	-	-	-	-	_	-	-
Nonmanufacturing	203	1.33	-	-	-	-	-	-	15	17	4	10	7	15	38	28	17	19	7	25	1	-	-	-	-
Public utilities *	22	1.50	-	-	-	-	-	-	-	-	-	-	-	-	1	1	1	10	7	1	1	-	-	-	-
Wholesale trade	68	1.40	-	-	-	-	-	-	-	17	-	-	1	1	-	16	1	8	-	24	-	-	-	-	-
Retail trade 3/	91	1.25	-	-	-	-	-	-	15	-	4	10	6	2	33	11	15	1	-	-	-	-	-	-	-
ruck drivers, heavy (over 4 tons,																						1			
trailer type)	79	1.54	-	-	-	003	-	-	-	-	-	-	-	3	4	-	-	45	19	-	-	-	-	8	-
Nonmanufacturing	71	1.53		-	-	-	-	-		-	-	-		3	4	-	-	45	11	-	-	-	-	8	-
Public utilities *	43	1.47	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	43	-	-	-	-	-	-	-
Wholesale trade	28	1.62	-	-	-	-	-	-	-	-	-	-	-	3	4	-	-	2	11	-	-	-	-	8	-
ruck drivers, heavy (over 4 tons, other than																									
trailer type)	150	1.56	-	-	-	-	_	-	_	_	-	_	5	4	1	1	-	25	55	57		2			
Manufacturing	38	1.58	-	-	-	-	-	-		-	-	-	-	-	1	1	-	3	31	-		2	-	_	
Nonmanufacturing	112	1.55	-	-	-	-	-	-	-	-	-	-	5	4	-	-	-	22	24	57	-	-	_		-
Wholesale trade	100	1.57	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	17	24	55	-	-	-	-	-
ruckers, power (fork-lift)	248	1.49									2		9	-	27	_	7								
Manufacturing	221	1.50	-	-	-	_	-	-	-	-	3	2	9	5		2	_	28	127	36	2	-	-	000	
Nonmanufacturing	27	1.46	_		-	-	-	_	-	-	3	-	7	5	25	2	3 4	13	127	32	2	-	-	-	-
																	7	-		*					
ruckers, power (other than fork-lift)	54	1.47	-	-	-	-	***	-	-	-	-	1	-	1	8	2	6	9	27	-	-		-	-	-
Manufacturing	46	1.47	-	-	-	***	-	-	-	-	-	1	-	1	8	2	-	9	25	-	-	-	-	-	-
atchmen	187	1.13	-	8	1	9	16	-	46	15	7	29	3	7	7	16	16	_	7		_	_	-	-	
Manufacturing	160	1.16	-	2	-	9	9	-	35	15	6	29	3	7	7	15	16	-	7	-	-	_	_	-	-
Durable goods	123	1.20	-	-	-	-	7	-	30	5	4	26	3	6	5	15	16	-	6	-	_	_	-	-	-
Mondurable goods	37	1.02	-	2	-	9	2	-	5	10	2	3	-	1	2	-	-	-	1	-	_	-	-	-	-
Nonmanufacturing	27	.94	-	6	1	-	7	-	11	-	1	-		-	-	1	-	- 1	-	-	-	-	-	-	-
Public utilities *	18	:34	-	1	1	-	3	-	5	-	-	-	-	-	-	-	-	-	-	-	-	=	=	-	-
Wholesale trade	10	. 70	-	-	-	-	4	-	0	-	989		995	600	-	-	-		-	-	169	-	-	- 600	-

1/ Excludes premium pay for overtime and night work.
2/ Study limited to men workers except where otherwise indicated.
3/ Excludes department stores.
\* Transportation (excluding railroads), communication, and other public utilities.

#### Table B-342: Cutlery, Hand Tools and Hardware 1/

									NU	UMBER	OF WOR	KERS R	ECEIVI	NG STR.	AIGHT-T	TIME HO	OURLY 1	EARNIN	GS OF-	-					
Occupation and sex	Number of workers	Average hourly earnings	\$ 0.75 and under .80	\$ 0.80 - .85	\$ 0.85 - .90	\$ 0.90 - .95	-	-	-	\$ 1.10 - 1.15	-	-		-	-	-	-	-	-	-	-	-	\$2.00 - 2.10	-	and
Men		\$																							-
Heat treaters, class B	23 28 66	1.39 1.34 1.58	=		- 3	-	3	3 1 2	=	2 -	-	1 2	11	4 - 2	5 2 2	2 2 2	3 3 2	6 13	2 -	3	- 5	- 3	- 4	- 2	- 1
Machine-tool operators, production, class C: Total 3/ Time Incentive Grinding-machine operators, class C Machine-tool operators, tool room Polishers and buffers, metal Polishing and buffing-machine operators Set-up men, machine tools Tool-and-die makers	58 14 44 20 30 72 44 95 94 67	1.45 1.34 1.49 1.42 1.72 1.49 1.41 1.67 1.98				-	2 2	2 7	1 - 8	3 3 - 8	4 1 1 3 12	2 - 2 - 8 2 1 - 11	5 2 3 - 1	12 6 6 4 - 10 4 1	1 - 5 2 2	2 1 2 2 4 -	4 4 2 2 1 10 - 2	13 6 7 8 3 12 5 15	3 - 3 - 3 2 18 34 2	4 4 11 7 8 6	5 - 5 - 7 3 - 9 10 -	1 - 1 - 2 25 -	2 8 - 1 39 -	1 3 5	47
Truckers, hand	320 71	1.24	3 -	3 -	9 -	12	4 6	9 1	18 2	5 3	9 3	164	15 18	23 15	18 3	7 3	10	19	1 -	3 -	-	-		-	

<sup>1/</sup> The study covered establishments with more than 20 workers engaged in the manufacture of cutlery, hand tools and general hardware.
2/ Excludes premium pay for overtime and night work.
2/ Includes data for operators of machine-tools not shown separately.

#### Table B-35: Machinery Industries 1/

									NU	JMBER (	OF WOR	KERS R	ECEIVI	NG STR.	AIGHT-	TIME HO	OURLY I	EARNIN	GS OF-						
Occupation and sex	Number of workers	Average hourly earnings	Under \$	\$ 1.05 - 1.10	\$ 1.10 - 1.15	-	-	-	-	-	-	-	-	\$ 1.60 - 1.70	-	-	-	-	-	-	\$ 2.30 2.40	\$ 2.40 2.50	-	-	and
<u>Men</u>		\$																							
Assemblers, class A: Total  Time Incentive  Assemblers, class B  Assemblers, class C: Total  Time Incentive  Electricians, maintenance Inspectors, class A Inspectors, class B Inspectors, class B Inspectors, class C  Janitors	222 112 110 353 142 31 111 41 141 154 89 146	1.83 1.64 2.02 1.67 1.64 1.45 1.69 1.72 1.70 1.49 1.46 1.20	1 21	2 10 9	- - 1 8 - 8 - 8 15 25	- - 2 1 - - 2 6 16	- - 12 9 6 3 - 12 3 16	- 10 9 2 7 - 3 19 3 19	17 6 - 6 - 4 18 5 9	11 10 3 7 - 9 17 7 19	22 10 - 10 - 18 3 3 8	14 13 1 15 5 1 4 2 16 10 2 3	25 24 1 62 14 12 2 6 30 3 5	49 42 7 59 21 7 14 15 6 12	38 22 16 59 5 7 30 10	21 3 18 27 8 - 8 6 2 10 7	19 6 13 16 4 7 4 7	17 - 17 7 9 - 9 - 16 1 3	11 4 9 9 3 10 1	6 -6 16 7 -7 1 8 2 2 -	10 2 8 5 3 - 3 - 3 - 3 - 3 -	6 1 6 3 2 1 2 1 2 1 1 1	6 1 2 - 2	2	2

## Table B-35: Machinery Industries 1/- Continued

										UMBER	OF WOR	KERS I	RECEIVI	NG STR	AIGHT-	TIME H	OURLY	EARNIN	IGS OF-	-					
Occupation and sex	Number of workers	Average hourly earnings	Under \$ 1.05	-	\$ 1.10 - 1.15	\$ 1.15 - 1.20	\$ 1.20 - 1.25	\$ 1.25 - 1.30	-	\$ 1.35 - 1.40	-	-	-	\$ 1.60 - 1.70	-	-	\$ 1.90 - 2.00	-	-	-	-	-	-	2.60	911
Men - Continued		\$																							
Vachine-tool operators, production, class A:  Total 3/ Time Incentive Drill-press operators, radial, class A	566 277 289 39	1.92 1.71 2.12 1.79			11111	=======================================	===		===	22 -	321	15 14 1 11	43 38 5 6	64 47 17 1	131 112 19 5	70 33 37 2	51 24 27 1	35 35 4	31 26 3	28 28 3	33 33 2	33 33 1	18	7 7 -	2 2
spindle, class A	25 58 42 16	1.81 1.76 1.72 1.89	=======================================	-	=		-	=	-	2 -	2 -	-	13 9 4	13 11 2	7 7	5954	11 10 1	5 -	3 3	-	ī ī		ī ī	===	1
Grinding-machine operators, class A: Total Time Incentive Milling-machine operators, class A:	155 47 108	2.08 1.71 2.24	=	-	=	=	=	=	=	=	1 1	=	66	8 6 2	35 30 5	12 3 9	10	5 5	10 2 8	12	18	22	n	5 5	
Total Time Incentive Incertive Turret-lathe operators, hand (including hand	78 33 45	1.91 1.68 2.08	=	-	=	=	=	=	=		:	=	8 8 -	14 8 6	14 10 4	11 6 5	5 1 4	7 7	3 3	4	3 3	4	3 3	1 1	1
screw machine), class A: Total	58 35 23	1.85 1.75 2.00	000 000	-	=	=	-	=	-	=	=	=	6	6 2 4	21 20 1	8 5 3	4 4	3 3	422	4 4	2 2	-		-	-
Total 3/ Time Incentive Drill-press operators, single- and multiple-	666 271 395	1.68 1.49 1.81	-	2 2	-	1 1	21 14 7	11 3	13 7 6	28 19 9	30 21 9	61 47 14	134 99 35	85 35 50	80 18 62	63	39	33	18	15	20	5 5	2 2	2 2	-
spindle, class B	42 48 20 28	1.59 1.71 1.37 1.96	000 000 000	=	-	-	266	3 -	2 2 -	3 2 - 2	2 2 2	1 - 1	99	6 2 - 2	8 3 - 3	6 1 - 1	2 - 2	6	2 - 2	=	5 5	2 2			
Grinding-machine operators, class B: Total Time Incentive Milling-machine operators, class B:	120 43 77	1.78 1.49 1.94	407 407 609	-	=	-	4 - 4	=	3 3	10 8 2	13	6 42	13 8 5	13 9 4	11 3	8 8	5 5	3 3	2 = 2	10	13	3 3	2 - 2	1 1	
Total Time Incentive Sorew-machine operators, automatic, class B Turret-lathe operators, hand (including hand	163 64 99 50	1.65 1.52 1.74 1.75	-	=	-	=	2 2 1	33	2 - 2 -	55 -	422	18 14 4 2	35 21 14 13	28 12 16 2	26 7 19 11	21 21 10	9794	5 5 3	5 - 52	- 2	-	-	-		
screw machine), class B: Total	79 24 55 540 8 34	1.69 1.52 1.77 1.83 1.75 1.37	3	2	3	1 7 - 2	1 1	1 1 15 3 2	39	1 9 1 2	5 4 1 18 - 5	7 4 3 19 1	13 10 3 37	10 33	13 4 9 31	4 43 -	11 71	2 63	2 50	2 2 38 -	2 22 1	20	5	1 1 1 1	2
achine-tool operators, tool room	97 260 243 39 11	1.77 1.98 1.94 1.40 2.02	-	1		- 3	11111	3	5	1	16	5 - 1	7 2 -	19 - 4	26 24 36	29 44 41 -	11 59 43	63 50 1	2 45 24 1	2 19 18 - 2	6 3 1 2	2	11111	11111	
elders, hand, class B	16	1.76	-	-	-	-	-	-	-	-	-	1	6	-	1	1	3	3	1	-	-	-	-	-	
nspectors, class C	152 148	1.20	29	14 5	18 4	34	28	3 5	8 6	7 13	2	8	1 37	1 21	- 8	6	1	3 6	3	- 2	3	400 5.00	-	700 481	-
Drill-press operators, single- and multiple- spindle, class C	106	1.52	1	3	3	3	4	5	3	10	7	6	31	16	5	1	-	3	2	1	2	-			

<sup>1/</sup> The study covered establishments with more than 20 workers in the manufacture of non-electrical machinery industries (Group 35) as defined in the Standard Industrial Classification Manual (1945 edition) prepared by the Bureau of the Budget; machine-tool accessory establishments with more than 7 workers were included.

2/ Excludes premium pay for overtime and night work.

3/ Includes data for operators of machine-tools not shown separately.

4/ High earnings in this classification due to predominance of incentive workers who constitute 85 percent of total.

# Table B-541: Grocery Stores 1/

			Supering						NU	MBER (	F WOR	KERS R	ECEIVI	NG STRA	AIGHT-T	IME HO	URLY E	ARNIN	GS OF-						
Occupations and sex	Number of workers	Average hourly earnings	\$ 0.75 and under .80	\$ 0.80 - .85	\$ 0.85 - .90	-	-	\$ 1.00 - 1.05	-	\$ 1.10 - 1.15	-	-	-	-	-	-	\$ 1.45 - 1.50	-	-	-	-	-	-	-	-
Men Sutchers Clerks, grocery Clerks, meat Fruit men Stock boys	67 96 19 47 15	1.41 1.11 1.22 1.05 .78	12	11111	4 1 2	- 8 - 9 -	- 20 - 7 1	2 9 - 7 -	- 5 4 7 -	14 - 6 -	3 11 1 4	9 9 8 2 -	5 5 - 1 -	10 1 3 1 -	- 6 3 -	7 1 - 1	3	10 -	6	12 -	3 -	11111	11111	111111	11111
Women Checker-cashiers	64 26	1.01	8 2	2 -	10 4	3 6	1 -	12	13	5 -	4 -	1.1	6 -			-	1.1		11	-	-	-	-	-	

The study covered grocery stores with more than 7 workers.
Excludes premium pay for overtime and night work.

#### Table B-60: Banking 1/

		Ave	RAGE 2/							NU	MBER	OF WOR	KERS R	ECEIVI	NG STR	AIGHT-7	IME W	EEKLY	EARNIN	IGS OF-	-	12-2			
Occupation and sex	Number of workers	Weekly	Weekly earnings	\$ 30.00 and	-	\$ 35.00 - 37.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<u>Men</u>			\$																						
lers, paying or paying and receiving, ommercial	24 21	39.0 38.5	57.50 74.00	-	-		-	-	1 -	3 -	1 -	2	2	2 1	1 -	4 2	3 -	2 2	2 -	4	Ξ	1		ī	8
Women kkeeping-machine operators, class B rks, accounting rd-machine operators retaries nographers, general tchboard operators lers, paying or paying and receiving, ommercial	61 9 22 26 21 8	38.5 39.0 37.5 38.5 38.5 39.0	37.00 52.00 36.00 53.50 48.00 42.50	5 - 3	10 - 7 - 1 1 1 -	23 1 5 1 2 1	10 - 3 1 1 3	11 - 2 1 4 2 8	2 - 2 3 2 1 3 2	- 2 - 4 4 1	1 1 1	- 2 2 2 2 2	1 1 -	2 - 4 2	2 - 1	1		1 - 3 4		- 3				1111111111	

<sup>1/</sup> The study covered banking establishments with more than 20 workers.
2/ Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

#### Table B-7211: Power Laundries 1/

									N	UMBER	OF WOR	KERS I	RECEIVI	ING STR	AIGHT-	TIME H	OURLY	EARNIN	IGS OF-	_	199		1		
Occupation and sex	Number of workers	Average hourly earnings	\$ 0.70 and under .75		\$ 0.80 - .85	-	-	-	1.00	\$ 1.05	\$ 1.10 -	\$ 1.15 -	\$ 1.20	\$ 1.25 - 1.30	\$ 1.30	\$ 1.35	\$ 1.40	1.45	\$ 1.50	\$ 1.55	-	-	-	-	
Men Extractor operators	9 8	0.89	1 -	1.1	111	5 2	-	1 -	1 -	1 -	- 3	-		- 2	-	-	-		-	-	=	-	-	-	-
Women  Clerks, retail receiving  Finishers, flatwork, machine  Markers  Pressers, machine, shirts  Wrappers, bundle	7 41 20 41 11	.88 .74 .76 .88	- 18 9 4 5	1 17 5 9 2	- 5 4 7 3	5 1 8 -	1 2 -		1 5 -		- 4			11.111	11111	111111								11111	11111

 $<sup>\</sup>underline{1}\!\!/$  The study covered power laundries with more than 20 workers.  $\underline{2}\!\!/$  Excludes premium pay for overtime and night work.

#### Table B-7538: Auto Repair Shops 1/

			1-15-10					N	UMBER	OF WOR	RKERS B	RECEIVI	NG STR	AIGHT-	TIME H	OURLY	EARNIN	IGS OF-						
Occupation 2/	Number of workers																					\$60 - 2.80		
Body repairmen, metal	12 13 94 64 30 52 7	1.89 1.19 1.70 1.56 2.01 1.35 1.18	1 - 8 1	4	2 2 -	3	 - 2 - 5 1	2 - 4 1	1 17 -	- 11 9 2 6 1	2 1 43 41 2 2	1 - 15 8 7 1	3 - 4 1 3 4 -	2 2 2 1 2 1 1	6 5 1	1 - 3 - 3 2 -	1 1 -	1 1 -	3	4 - 4	11111111	- 2 - 2	1 - 1	1 1 -

<sup>1/</sup> The study covered establishments with more than 4 workers in general automobile repair shops (Group 7538) and motor vehicle dealer establishments, new and used (Group 551) as defined in the Standard Industrial Classification Manual (1949 edition) prepared by the Bureau of the Budget.

2/ Data limited to men workers.

Occupational Wage Survey, Bridgeport, Conn., June 1951

3/ Excludes premium pay for overtime and night work.

Bureau of Labor Statistics

#### C: Union Wage Scales

(Minimum wage rates and maximum straight-time hours per week agreed upon through collective bargaining between employers and trade unions. Rates and hours are those in effect July 1, 1951.)

#### Table C-15: Building Construction

Classification	Rate per hour	Hours per week
Journeymen		
Bricklayers Carpenters Electricians (inside wiremen) Painters Plasterers Plumbers Steam fitters	\$2.695 2.350 2.475 2.200 2.695 2.475 2.475	40 40 40 40 40 40 40
Helpers and laborers		
Building laborers	1.800	40

#### Table C-205: Bakeries

Classification	Rate per hour	Hours per week
Bread and cake - Machine shops: Working foremen Dough mixers, ovenmen Bench hands Divider operators Mixers' helpers, ingredient scalers, molder operators, oven feeders and	\$1.670 1.550 1.490 1.405	40 40 40 40
dumpers, open kettle friers, wrapping- and slicing-machine operators	1.370	40
Helpers (men):  Up to 6 months  6 months to 1 year  1 to 2 years  Over 2 years  Helpers (women):	1.180 1.230 1.280 1.330	40 40 40 40
Up to 6 months 6 months to 1 year 1 to 1½ years Over 1½ years Bread and cake - Hand shops:	1.000 1.070 1.140 1.200	40 40 40 40
Working foremen, dough mixers; ovenmen  Jobbers Bench hands, open kettle friers Porters (women):	1.565 1.555 1.445	40 40 40
Up to 6 months	.875	40 40
Packers (women): Up to 6 months	.950 1.030	40
Frosters (women): Up to 6 months 6 months to 1½ years 1½ to 2 years Over 2 years	1.045 1.095 1.145 1.190	40 40 40 40

#### Table C-205: Bakeries - Continued

Classification	Rate per hour	Hours per week
Pie and pastry shops:		
Bakers, cooks, dough mixers	\$1,405	40
Custard filler mixers	1.270	40
Helpers:	1.010	7.
Up to 9 months	1,170	40
Over 9 months	1.220	40
Dough breakers, porters, tub washers,		1
common laborers:		-
Up to 1 month	.930	40
1 to 3 months	.980	40
3 to 6 months	1.030	40
Over 6 months	1.100	40
General operators (women):		
Up to 1 month	.800	40
1 to 3 months	.850	40
3 to 6 months	.900	40
6 months to 1 year	.950	40
1 to 1½ years	1.000	40
Over 15 years	1.050	40

#### Table C-27: Printing

	Rate	Hours
Classification	per	per
	hour	week
Book and job shops:		
Bindery women	\$1.050	40
Bookbinders	2.050	40
Compositors, hand	2,100	40
Machine operators	2.100	40
Machine tenders (machinists)	2.150	40
Machinist-operators	2.225	40
Photoengravers	2.267	373
Press assistants and		
feeders	1.876	371
Pressmen:		
Cylinder	2.345	373
Vertical	2.185	375
Platen	1.900	372
Newspapers:		
Compositors, hand:		
Day work	2.507	372
Night work	2.640	375
Machine tenders (machinists):		
Day work	2.560	373
Night work	2.693	375
Machinist-operators:		
Day work	2.640	373
Night work	2.773	372
Photoengravers:		1 .
Day work	2.400	37差
Night work	2.714	35

#### Table C-27: Printing - Continued

Classification	Rate per hour	Hours per week
Newspapers: - Continued		
Pressmen, web presses:		
Day work	\$2.346	37불
Night work	2.514	35
Pressmen-in-charge, web presses:		
Day work	2.613	37½ 35
Night work	2.800	35
Stereotypers:		
Day work	2.495	37½ 37½
Night work	2.640	375

# Table C-41: Local Transit Operating Employees

Classification	Rate per hour	Hours per week
Agreement A: 1-man busses: First 3 months 3 to 12 months After 1 year Agreement B:	\$1.480 1.510 1.550	40 40 40
1-man busses: First 3 months	.850 .950 1.100	50 50 50

# Table C-42: Motortruck Drivers and Helpers

Classification	Rate per hour	Hours per week
Bakery:		
Agreement A	\$1.470	48
Agreement B	1.400	48
Food products:		
Agreement A	1.603	40
Agreement B	1.600	40
Agreement C	1.480	40
Agreement D	1,290	40
Agreement E	1,120	40
General transportation:	7 100	10
Truck drivers	1.470	48
Helpers	1.370	48

# D: Entrance Rates 1/

#### Table D-1: Minimum Entrance Rates for Plant Workers

00.0 0.9 .9 .0.2 2.5 .3 2.2 .9	god Es 21-500	Manufe able ods stablish 501 or more workers	Nondura good ments wit	able ls th - 101 or more workers		sale trade	Retail trade 3/	Serv- ices
00.0 0.9 .9 .0.2 2.5 .3 2.2	21-500 workers 100.0	ods stablish 501 or more workers	good ments with 21-100 workers	th - 101 or more workers 100.0	utilities*	sale trade	trade 3/	Serv- ices
0.0 0.9 .9 .0.2 2.5 .3 2.2	21-500 workers 100.0	stablish 501 or more workers	21-100 workers	th - 101 or more workers 100.0	utilities*	sale trade	trade 3/	Serv- ices
0.0 0.9 .9 .0.2 2.5 .3 2.2	21-500 workers 100.0	501 or more workers	21-100 workers	101 or more workers	utilities*	100,0	3/	ices
0.9 .9 .0.2 2.5 .3 2.2	100.0 - 20.4 6.5 1.6	more workers	21-100 workers 100.0	more workers	100.0	100.0	100.0	
0.9 .9 .0.2 2.5 .3 2.2	100.0 - 20.4 6.5 1.6	100.0	100.0	100.0	100.0			100.0
0.9 .9 .0.2 2.5 .3 2.2	- 20.4 6.5 1.6	-	-					100.0
0.9 .9 .0.2 2.5 .3 2.2	- 20.4 6.5 1.6	-	-					100.0
.9	6.5	-	-	-	-	-		
0.2 2.5 .3 2.2	6.5		14.8	-	1000		6.7	21.4
2.5 .3 2.2	6.5		14.8			-	7.1	20.3
.3 2.2 .9	1.6	-		34.3	7.4	6.8	13.5	28.5
2.2			12.1	4.1	-	-	-	2.2
.9	.2		-	-	77.0	-	-	-
		1.7	-	4.0	17.8	-	8.3	.9
0.0	16.1	5.3	4.5	1.2			9.0	
.3	10.1	7.3	7.)	3.7				
2.0	2.7	-	-	15.6	-	-	-	-
2.5	-	3.8	-	6.4	-	-	-	-
5.5	6.9	5.4	-	-	16.4	5.1	4.4	8.7
4.1	4.8	6.3	-	-	-	-	-	-
1.5	-	3.0	-	-	-		-	-
7.7	-	15.6	-	-	-	- 1	-	-
2.6	2.2	3.8	-	-	-	7.4		-
2.2		3.8			6.9		-	-
	-				-			
3.4	-	6.9	-	-	_		-	
4.5	-	7.3	-	-	16.6	-	-	-
4.5	-	8.9	.7	-	-	-	-	-
7.3	6.4	12.1	-	-	-	-	-	-
	-	-	-	-	-	5.2	-	-
	-		-	-	-	-	-	-
	-		-	-	-		-	-
.2	-	-	-	-	9.0	10.8	-	-
	32.2	-	67.9	30.7	25.9	39.4	50.2	18.0
	.2 3.4 4.5 7.3 .1 3.4 4.5	.2 3.4 4.5 4.5 -7.3 .1 -3.4 4.5 5 .2	3.4 - 6.9 4.5 - 7.3 4.5 - 8.9 7.3 6.4 12.1 3.4 - 6.9 4.5 - 9.2 .5	.2	.2	3.4 - 6.9 16.6 4.5 - 7.3 16.6 4.5 - 8.9 .7 1 7.3 6.4 12.1	.2	3.4 - 6.9 16.6 14.7 - 14.5 - 7.3 - 16.6 15.2 - 13.4 - 6.9 5.2 - 13.4 - 9.2 10.8 - 10.8

<sup>1</sup>/ Lowest rates formally established for hiring either men or women plant workers, other than watchmen.

# E: Supplementary Wage Practices

# Table E-1: Shift Differential Provisions

	Pe	rcent	of pla	nt wor	kers e	mploye	d on e	ach sh		
Shift differential	Allindus	l tries	Dur	ng ind able ods	Nond	urable	Mach	inery	Cutl hand an hard	tools
	2d shift	3d or other shift	2d shift	3d or other shift	2d shift	3d or other shift	2d shift	3d or other shift	2d	3d o
Percent of workers on extra shifts, all establishments	13.6	3.4	14.9	4.1	7.3	0.4	15.3	2.7	13.0	2.9
Receiving shift differentials	13.4	3.4	14.9	4.1	5.9	.4	15.3	2.7	13.0	2.9
Uniform cents (per hour) Under 5 cents 5 cents 0ver 5 and under 7 1/2 cents 10 cents 0ver 10 cents	7.6 1.0 2.8 .7 .3 2.1	2.0	8.7 1.2 3.1 .9 .4 2.5	-	2.1	.4 -	8.5 -7 .9 6.5	2.7	1.7	.2
Uniform percent- age	5.7 1.0 4.7	1.3	6.2 .6 5.6	1.6	3.0		6.8		11.3	2.7
Full day's pay for reduced hours	.1	.1	-	.2	.8	-	-	-	-	-
Receiving no differential	.2	-	-	-	1.4	-	-	-	-	

 $<sup>\</sup>underline{1}/$  Includes data for industries other than those shown separately.  $\underline{2}/$  Less than .05 of 1 percent.

Excludes data for finance, insurance and real estate.
Excludes department stores.
Transportation (excluding railroads), communication, and other public utilities.

#### Table E-2: Scheduled Weekly Hours

			PERCEN	T OF OFFI	CE 1/ WOF	KERS EMP	LOYED IN-				P	ERCENT OF	PLANT WO	ORKERS EM	PLOYED IN	<del>-</del>	
Weekly hours	All	V	IANUFACTURIN	G	Public	Whole-				All	N	IANUFACTURIN	i G	Public	Whole-		Services
weekly nours	indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade 2/	Finance**	Services	indus- tries 3/	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	
ll establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Jinder 35 hours  35 hours  Over 35 and under 37½ hours  37½ hours  Over 37½ and under 40 hours  40 hours  Over 40 and under 44 hours  Hy hours  A hours  Noer 44 hours  Wer 48 hours	0.6 1.7 3.9 1.1 1.5 80.0 1.8 3.2 .1 6.1	2.0 1.3 87.6 .2 .6	1.0 1.5 87.6 .2 -	7.8 - 87.8 4.4	2.7 3.3 92.3 1.7	84.3	9.7 43.0 21.5 24.0	10.9 42.8	27.2 .8 .8 1.7 14.4 14.4 30.5 6.8 3.4	0.4 1.6 - .2 .5 71.5 3.2 2.2 5.1 11.0 4.3	1.9 .2 .77.2 2.9 - 3.8 11.7 2.3	76.1 3.5 4.6 13.0 2.8	11.0 1.3 82.5	57.1	63.8	6.4 19.3 12.4 25.4 21.4 21.4	11.9 1.2 32.0 14.8 15.6 19.7 4.8

Data relate to women workers.

Excludes department stores.

Includes data for industries other than those shown separately.

Transportation (excluding railroads), communication, and other public utilities.

Finance, insurance, and real estate.

## Table E-3: Paid Holidays

			PERCE	NT OF OFFI	CE WORKE	RS EMPLOY	VED IN-				P	ERCENT OF	F PLANT W	ORKERS EM	IPLOYED II	V	
Number of paid holidays	All	N	IANUFACTURE	rg	Public	Whole-	1			All	1	IANUFACTURI	NG	Public	Whole-		
	indus- tries	All	Durable goods	Non- durable goods	utili- ties*		Retail trade	Finance**	Services	indus- tries 2/	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Services
ll establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.
tablishments providing paid holidays	99.4	99.8	99.7	100.0	100.0	96.7	98.5	100.0	84.2	92.7	95.3	97.3	85.9	84.1	94.4	80.3	49.
1 to 5 days 6 days 7 days 7 days 7 days 10 days 11 days 12 days	2.9 18.7 (3/) 33.8 .2 3ll .6 6.6	3.7 19.3 (3/) 38.4 37.5	3.8 16.6 38.3 41.0	2.6 41.4 .2 39.0 .8.4 8.4	1.2 1.2 31.0 58.5	16.3 28.8 5.4 3.1 1.7	26.3 43.3 1.5 24.5	11.0	45.9 6.0 6.0 26.3	8.4 34.0 .9 41.3 (3/) 6.3 1.2 .6	9.6 35.8 1.1 43.3 -4.6 .9	10.3 33.0 49.3 4.7	6.7 49.4 6.2 14.8 - 3.6 5.2	2.1 13.4 31.8 29.2 7.6	39.7 10.4 30.7 13.6	26.7 43.4 .5 6.6 3.1	10.
tablishments providing no paid holidays	.6	.2	.3		-	3.3	1.5	-	15.8	7.3	4.7	2.7	14.1	15.9	5.6	19.7	50

1/ Excludes department stores.
2/ Includes data for industries
3/ Less than .05 of 1 percent.
\* Transportation (excluding ra

Includes detailed for industries other than those shown separately.

Includes data for industries other than those shown separately.

Less than .05 of 1 percent.

Transportation (excluding railroads), communication, and other public utilities.

Finance, insurance, and real estate.

#### Table E-4: Paid Vacations (Gormal Provisions)

			PERCEN	T OF OFFIC	JE WORKE	RS EMPLOY	ED IN-				P	ERCENT OF	PLANT WO	ORKERS EM	IPLOYED IN	(-	
Vacation policy	All indus-	3	MANUFACTURIN	G	Public	Whole-	Retail			All	7	IANUFACTURIN	ra .	Public	Whole-		3
	indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	trade	Finance**	Services	indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Service
ll establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100
6 months of service																	
stablishments with paid vacations	64.8	64.6	62.9	78.5	67.7	50.5	37.2	100.0	22.6	58.2	62.6	65.3	49.7	31.1	40.6	38.4	18.
Under 1 week	6.7 45.1 4.4 8.6	8.3 48.2 5.7 2.4	7.9 46.6 6.4 2.0	11.6 61.6	67.7	6.3 31.5 12.7	37.2	15.2	22.6	41.6 14.9 1.7	1.8	56.6 6.6 2.1	9.4	31.1	23.9 9.0 7.7	38.4	18.
stablishments with no paid vacations  l year of service	35.2	35.4	37.1	21.5	32.3	49.5	62.8	-	77.4	41.8	37.4	34.7	50.3	68.9	59.4	61.6	81
Establishments with paid vacations	99.2	99.6	99.9	97.7	100.0	100.0	96.4	100.0	73.7	97.3	97.5	98.9	90.6	100.0	100.0	97.6	83.
Under 1 week	(3/) 14.6 .1 84.5	9.3 .1 90.2	8.5 .1 91.3	16.3	32.9	28.0	77.6	2.9	2.3 48.1	83.0 .2 14.0	86.5 .2 10.8	90.4 .3 8.2	67.7	63.9	67.5 2.3 30.2	62.4	64
Establishments with no paid vacations	.8	•17	.1	2.3	-	-	3.6	-	26.3	2.7	2.5	1.1	9.4	-	-	2.4	16
2 years of service																	
stablishments with paid vacations	99.3	99.6	99.9	97.7	100.0	100.0	100.0	100.0	73.7	97.4	97.5	98.9	90.6	100.0	100.0	100.0	83
Over 1 and under 2 weeks	8.3 2.2 88.8	5.9 2.6 91.1	5.6 2.9 91.4	9.0	22.5 2.4 75.1	7.1 .8 92.1	30.7 69.3	97.1	23.3	46.6 33.4 17.4	45.7 39.2 12.6	43.1 47.4 8.4	32.2	50.5	51.8 7.4 40.8	45.6	68
stablishments with no paid vacations	.7	.4	.1	2.3	-	-	-	-	26.3	2.6	2.5	1.1	9.4	-	-	-	16
15 years of service																	
stablishments with paid vacations	99.7	99.6	99.9	97.7	100.0	100.0	100.0	100.0	97.7	97.4	97.5	98.9	90.6	100.0	100.0	100.0	83
1 week	1.8 77.0 20.8	1.4 79.7 18.5	81.9	9.1 61.9 26.7	1.2 27.4 70.2 1.2	93.7	10.5 78.1 11.4	74.1	15.0 63.2 19.5	12.3 (3/) 57.6 .3 26.9	11.3 60.0 .4 25.8	6.9 64.2 27.8	32.0 40.6 2.0 16.0	6.1 9.6 79.3 5.0	2.3 90.4 7.3	27.1 58.8 14.1	37 37 8
Establishments with no paid wacations	.3	.4	.1	2.3	1.02				2.3	2.6	2.5	1.1	9.4	2.0	-		16

1/ Excludes department stores.
2/ Includes data for industries other than those shown separately.
3/ Less than .05 of 1 percent.
\* Transportation (excluding railroads), communication, and other public utilities.
\*\* Finance, insurance, and real estate.

#### Table E-5: Paid Sick Leave (Formal Provisions)

			PERCEN	NT OF OFFI	CE WORKE	RS EMPLOY	ED IN—				P	ERCENT OF	F PLANT W	ORKERS FM	PLOYED IN	V—	
		N	IANUFACTURIN	1G						433	I I	Manufacturi	NG	Public	Whole-		
Provisions for paid sick leave	All indus- tries	All	Durable goods	Non- durable goods	Public utili- ties*	Whole- sale trade	Retail trade	Finance**	Services	All industries 2/	All	Durable goods	Non- durable goods	Public utilities*	whole- sale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
6 months of service Establishments with formal provisions for paid sick leave Under 5 days 5 days 6 days 10 days 15 days 20 days 15 days 5 days 15 days 15 days 15 days 15 days 16 days 17 days 18 days 19 days 19 days 19 days 19 days 19 days 10 days 10 days	23.4 3.3 6.7 3.3 3.1 1.4 5.5	26.4 3.7 6.6 3.4 3.6 - 1.9 7.2 73.6	25.3 4.2 5.2 3.9 4.0 - 8.0 74.7	36.3 18.5 - 17.8 63.7	26.8 .6 17.7 8.5 - - - 73.2	12.1 4.4 - 6.3 1.4 - 87.9	19.2 4.4 12.4 2.4 - - 80.8	2.9 2.9	3.8 1.5 2.3 96.2	3.2 1.1 1.2 .8 .1 (3/) -	.7 .7 - - - - - - 99.3	.9 .9 - - - - - 99.1		13.3 1.9 11.4 - - - - 86.7	6.7 - - - - - - - - - 2.3 - - - - - - - - - - - - - - - - - - -	24.8 6.7 7.9 10.2 - - - 75.2	16.8 - 9.2 7.6 - - - 83.2
L year of service Establishment with formal provisions for paid sick leave Under 5 days 5 days 6 days 7 days 10 days 12 days 14 days 20 days 20 days Over 20 days Establishments with no formal provisions for paid sick leave	49.1 1.6 5.0 .4 - 8.3 2.8 .1 1.4 22.0 7.5	59.3 1.7 3.8 - 10.3 3.5 - 1.9 28.3 9.8	61.4 1.9 3.7 - 9.2 3.9 - 31.7 11.0	41.7 4.8 - 19.1 - 17.8	26.8 .6 17.6 5.5 3.1	16.9 4.4 - 6.3 1.4 4.8	19.2 1.0 15.8 2.4 - - - - 80.8	5.0 2.9 - 2.1 - - 95.0	15.8 13.5 2.3 - - - - - 84.2	5.1 .9 1.2 .9 .2 1.5	2.0 .7 - - 1.3 - - - 98.0	99.1	7.6	20.2 1.9 11.4 - - - - - - - - - - - - - - - - - - -	6.7 	30.1 3.2 6.4 12.0 3.4 5.1	23.8 13.2 10.6
2 years of service  Establishments with formal provisions for paid sick leave Under 5 days 5 days 6 days 10 days 12 days 12 days 13 days 20 days 20 days Establishments with no formal provisions for paid sick leave 15 deave	49.1 1.6 3.4 0.4 - 5.2 2.8 .1 6.1 22.0 7.5	59.3 1.7 2.0 6.0 3.5 8.0 28.3 9.8	61.4 1.9 2.2 - 5.5 3.9 - 5.2 31.7 11.0	41.7 - 10.2 - 31.5	26.8 .6 17.6 5.5 3.1	16.9 4.4 - 6.3 1.4 4.8	19.2 1.0 12.4 2.4; - 3.4; - - - 80.8	5.0 2.9 - 2.1	15.8 13.5 2.3 - - - - - - 84.2	5.1 .9 1.0 .9 .2 1.4 (3/) .3 .4	2.0 .7 - 1.3 - - 98.0	99.1	7.6	20.2 1.9 11.4 - - - - - - - - - - - - - - - - - - -	6.7 	30.1 3.2 2.8 12.1 3.4 3.5 - 5.1	23.8 13.2 10.6
15 years of service Establishments with formal provisions for paid sick leave Under 5 days 5 days 6 days 7 days 10 days 12 days 12 days 13 days 15 days 20 days 20 days Establishments with no formal provisions for paid sick leave	49.4 1.6 3.3 -4 4.8 2.8 1.6 23.1 11.7	59.3 1.7 2.0 - 5.5 3.5 1.9 29.8 14.9	61.4 1.9 2.2 - 5.5 3.9 - 31.7 16.2 38.6	17.8 13.77 4.8 58.3	26.8 17.6 5.5 3.1	16.9 4.4 6.3 1.4 4.8	25.8 1.0 12.4 2.4 2.4 3.4 - 6.6	5.0 2.9 - 2.1 - 95.0	15,8 6.0 2.3 7.5 -	5.2 .9 .9 .2 1.4 - (3/) .1 .8 94.8	2.0 .7 .7  1.3	99.1	7.6  7.6  92.4	20.2 1.9 11.4	6.7 - 2.2 2.3 - 2.2 93.3	32.3 3.2 2.8 12.1 3.4 3.5 - - 7.3 67.7	23.8 9.2 10.6

Table E-6: Nonproduction Bonuses

			PERCE	NT OF OFFI	CE WORKE	RS EMPLOY	ED IN—				P	ERCENT OF	PLANT W	ORKERS EN	PLOYED IN	V—	
Type of bonus	All	7	MANUFACTURIN	VG.	Public	Whole-				All	2	Anufacturi.	NG	Public	Whole-		
Type of Johns	indus- tries All	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Finance**	Services	indus- tries 2/	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
										1							
Establishments with nonproduction bonuses 3/	34.7	24.3	18.8	70.6	31.8	77.7	69.6	87.7	75.9	35.0	31.5	28.0	48.5	35.0	51.8	69.5	58.8
Christmas or year-end Profit-sharing	29.8 .7 5.3	24.1	18.8	68.0	31.8	77.7 7.9 7.9	69.6	22.8	71.4 4.5 7.5	34.0 .7 .9	31.0	28.0	45.6 3.0	30.1	51.8 3.7	67.8	50.1 8.7 8.6
Establishments with no nonproduction bonuses	65.3	75.7	81.2	29.4	68.2	22.3	30.4	12.3	24.1	65.0	68.5	72.0	51.5	65.0	48.2	30.5	41.2

1/ Excludes department stores.
2/ Includes data for industries other than those shown separately.
3/ Unduplicated total.
\* Transportation (excluding railroads), communication, and other public utilities.
\*\* Finance, insurance and real estate.

Table E-7: Insurance and Pension Plans

			PERCEI	NT OF OFFI	CE WORKE	RS EMPLO	YED IN-				1	PERCENT O	F PLANT W	ORKERS EN	APLOYED II	×—	
Type of plan	All	3	MANUFACTURE	tg	Public	Whole-				All		MANUFACTURE	NG	Public	Whole-	n	
Type of pann	indus- tries	All	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Finance**	Services	indus- tries 2/	Ail	Durable goods	Non- durable goods	utili- ties*	sale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	1.00.0	100,0	100.0	1.00.0	100.0	100.0	100.0	100,0	100.0	100.0	100.0	100.0	100.0	100.0
			******								**********						
Establishments with insurance or pension plans 3/	91.3	94.9	96.2	84.3	97.0	54.9	65.9	96.8	51.9	85.0	86.6	88.1	79.0	84.0	59.0	78.1	69.2
Life insurance	87.1 82.7 79.8 54.1	92.3 92.7 85.6 61.0	95.0 94.6 87.4 64.8	69.4 77.4 70.5 29.4	88.8 40.0 63.9 37.7	53.2 36.3 38.2 14.4	37.7 35.3 49.6 18.0	96.8 79.2 86.0 50.7	24.1 27.8 31.6 12.0	80.5 76.4 71.1 43.0	82.8 82.3 74.9 46.5	86.2 85.7 77.3 49.8	66.5 66.1 63.0 30.3	84.0 50.9 48.0 29.2	53.9 49.2 50.0 13.6	59.7 41.5 53.5 31.6	60.2 28.1 44.1 4.4
stablishments with no insurance or pension plans	8.7	5.1	3.8	15.7	3.0	45.1	34.1	3.2	48.1	15.0	13.4	11.9	21.0	16.0	41.0	21.9	30.8

Excludes department stores.

Includes data for industries other than those shown separately.

# Transportation (excluding railroads), communication, and other public utilities.

\*\* Finance, insurance, and real estate.

Occupational Wage Survey, Bridgeport, Conn., June 1951 U.S. DEPARTMENT OF LABOR

Bureau of Labor Statistics

# Appendix - Scope and Method of Survey

With the exception of the union scale of rates, information presented in this bulletin was collected by visits of field representatives of the Bureau to representative establishments in the area surveyed. In classifying workers by occupation, uniform job descriptions were used; these are available upon request.

Six broad industry divisions were covered in compiling earnings data for the following types of occupations: (a) office clerical, (b) professional and technical, (c) maintenance and power plant, and (d) custodial, warehousing, and shipping (tables A-l through A-4). The covered industry groupings are: manufacturing; transportation (except railroads), communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and services. Information on work schedules and supplementary benefits also was obtained in a representative group of establishments in each of these industry divisions. As indicated in the following table only establishments above a certain size were studied. Smaller establishments were omitted because they furnished insufficient employment in the occupations studied to warrant inclusion.

Among the industries in which characteristic jobs were studied, minimum size of establishment and extent of the area covered were determined separately for each industry (see following table). Although size limits frequently varied from those established for surveying cross-industry office and plant jobs, data for these jobs were included only for firms meeting the size requirements of the broad industry divisions.

A greater proportion of large than of small establishments was studied in order to maximize the number of workers surveyed with available resources. Each group of establishments

of a certain size, however, was given its proper weight in the combination of data by industry and occupation.

The earnings information excludes premium pay for overtime and night work. Nonproduction bonuses are also excluded, but cost-of-living bonuses and incentive earnings, including commissions for salespersons, are included. Where weekly hours are reported as for office clerical, they refer to the work schedules (rounded to the nearest half-hour) for which the straight-time salaries are paid; average weekly earnings for these occupations have been rounded to the nearest 50 cents. The number of workers presented refers to the estimated total employment in all establishments within the scope of the study and not to the number actually surveyed. Data are shown for only full-time workers, i.e., those hired to work the establishment's full-time schedule for the given occupational classification.

Information on wage practices refers to all office and plant workers as specified in the individual tables. It is presented in terms of the proportion of all workers employed in offices (or plant departments) that observe the practice in question, except in the section relating to women office workers of the table summarizing scheduled weekly hours. Because of eligibility requirements, the proportion actually receiving the specific benefits may be smaller. The summary of vacation and sick leave plans is limited to formal arrangements. It excludes informal plans whereby time off with pay is granted at the discretion of the employer or other supervisor. Sick leave plans are further limited to those providing full pay for at least some amount of time off without any provision for a waiting period preceding the payment of benefits. These plans also exclude health insurance even though it is paid for by employers. Health insurance is included, however, under tabulation for insurance and pension plans.

ESTABLISHMENTS AND WORKERS IN MAJOR INDUSTRY DIVISIONS AND IN SELECTED INDUSTRIES IN BRIDGEPORT, CONN., 1/, AND NUMBER STUDIED BY THE BUREAU OF LABOR STATISTICS, JUNE 1951

	Minimum number	Number establis			Employment	
Item	of workers in establishments	Estimated total		Estimated total	In establis	
	studied 2/	within scope of study	Studied	within scope of study	Total	Office
Industry divisions in which occupations were surveyed on an area basis						
All divisions	- - 21	471 253 161	158 62 37	73,800 60,800 51,000	50,220 41,380 36,630	7,720 6,070
Nondurable goods 4/ Nonmanufacturing Transportation (excluding railroads), communication, and other public	21 -	92 218	25 96	9,800 13,000	4,750 8,840	5,550 520 1,650
utilities	21 21 21	32 57 78	17 22 27	3,700 2,400	3,020 1,290	450 250
Finance, insurance, and real estate Services 5/	21 21 21	15 36	11 19	1,000 1,700	2,440 880 1,210	240 630 80
Industries in which occupations were surveyed on an industry basis 6/						
Banking	21 21 5	8 17 24	7 9 14	744 4,482 344	712 3,762 224	570 350 27
Grocery stores  Machinery industries 7/  Power laundries	8 21 21	13 60 8	8 30 7	826 13,691 256	730 12,444 232	12 1,327 10

4/ Food and kindred products; tobacco; textiles; apparel and other finished textile products; paper and paper products; printing and publishing; chemicals; products of petroleum and coal; rubber products; and leather and leather products.

5/ Hotels; personal services; business services; automobile repair shops; radio broadcasting and television; motion pictures; nonprofit membership organizations; and engineering and architectural services.

Bridgeport Metropolitan Area (city of Bridgeport, and towns of Fairfield, Milford, Stratford and Trumbull).
 Total establishment employment.
 Metalworking; lumber, furniture and other wood products; stone, clay, and glass products; instruments and related products; and miscellaneous manufacturing.

<sup>6/</sup> Industries are defined in footnotes to wage tables.
7/ Establishments manufacturing machine-tool accessories with 8 or more workers were included.

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		U.S. COVEDNMENT PRINTING OFFICE . O. 10	ne i

U. S. GOVERNMENT PRINTING OFFICE : 0-1951

This report was prepared in the Bureau's New England Regional Office. Communications may be addressed to:

Wendell D. MacDonald, Regional Director Bureau of Labor Statistics 261 Franklin Street Boston 10, Massachusetts

The services of the Bureau of Labor Statistics' regional offices are available for consultation on statistics relating to wages and industrial relations, employment, prices, labor turn-over, productivity, work injuries, construction and housing.

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